

**Canmore Seniors Association**

**P-10 Ethics**

**1. Preamble/ rationale:**

1.1. A code of ethics and professional conduct outlines the ethical principles that govern CSA decisions and behavior. They give general outlines of how members should behave, as well as specific guidance for handling issues like harassment, discrimination, and conflicts of interest.

**2. Purpose:**

2.1. State ethical principles to guide members mindset and decision-making.  
2.2. Create a system of rules and guidelines that is a Code of Conduct that can deal with incidents such as harassment, lack of respect, discrimination, conflict of interest within the CSA.

**3. Applicability:**

3.1. To membership  
3.2. To the Board

**4. Policy Statement (Action, concise, flexible):**

4.1. The Board is responsible for creating and enforcing an ethical environment and principles for the CSA.  
4.2. A code of conduct developed within this ethical environment will address standards and rules of behaviour within the CSA membership.  
4.3. The code of conduct will be maintained and updated with respect to changes in the legal system and generally accepted ethical environment.  
4.4. The association will communicate the CSA code of conduct clearly to CSA members and maintain any signage that may be needed.

**5. Who has responsibility (review and maintain currency)**

5.1. CSA Board of Directors

All Policies are approved by the Board.

Revision #	Date	Changes
0		New
1	August 14, 2023	Policy approved by CSA Board